

## **Elder Leadership Team Meeting August 1, 2011**

All elders were present, plus Pastor Henry and Nic. A church member had sent a request for prayer by way of one of the elders for a specific need, which we took time to pray for.

1. Reports from the pastors were discussed with a question for Nic about the "Life Book" distribution during the week of September 26- 30. See You at the Pole will be Wednesday of that week.

2. Henry turned in his formal resignation and gave an update on his plans to move to Grace Community Church in Olivia, Minnesota. His last official Sunday will be August 14, when he plans to hand the baton to several laymen to continue the ministries he has been doing. The Meyers will probably be in church on August 21 also, but the emphasis that day is on the Miracles Can Happen Boys Ranch. They close on their house in Olivia on August 25 and begin their new ministry on September 4.

3. Jerry gave a progress report on the Nominating Committee after the initial meeting last week. People are being asked to serve on next year's Audit Committee, Nominating Committee, Treasurer, and Financial Secretary. The committee meets again tomorrow night and will address nominations for lay elders and ministry team chairs. A list of the positions appointed by the Elder Leadership Team was also given to the elders for prayer and consideration. The goal is to finalize the appointments around the time of the elections in October.

4. We reviewed part of the Elder Preparation Class related to caring for people as elders. Ongoing reminders of the training is part of the elder team meetings, so we don't forget the basics as we serve.

5. We decided last March to set up a workshop time to look at staff compensation and benefits to bring more consistency and equality to things like vacation, retirement, disability coverage, etc. We talked about nights of the week that work best. Dave will put out a list of potential dates for response from the individual elders before setting a date.

6. At the initial field test for having leaders pray for the church during the worship service (July 31) only two men were present. They had a great time praying. Recommendation is that no more than 4 or 5 people can do this at a time and still have interactive praying. Next Sunday, leaders will pray for the service silently in their pews during the sermon. We will evaluate this before possibly expanding the plan to include other people.

We closed the meeting by gathering around Pastor Henry, laying our hands on him, and praying as Pastor Jerry led.